Index

Editorial Policy / Disclosure System 002

- 002 Editorial Policy / Disclosure System
- 003 Company Information
- 004 Consolidated Subsidiaries

Philosophy, Policy and Management 005

- 006 Business Philosophy and Business Creed
- 007 Message from the President & CEO
- 008 Management
- 008 Sustainability Management
- 011 Participating in Various Initiatives
- 013 Material Issues
- 016 Stakeholder Engagement
- 017 Third-party Evaluations

Sharp and the SDGs

- 019 Business Philosophy and the SDGs
- 020 Smart Appliances & Solutions BU
- 021 Sharp Energy Solutions Corporation (SESJ)
- 022 Smart Business Solutions BU
- 023 Dynabook Inc.
- 024 TV Systems BU
- 025 Mobile Communication BU
- 026 Corporate Research & Development Group

Environmental Initiatives 027

028 Environmental Vision

- O28 SHARP Eco Vision 2050 Long-Term Environmental
- 029 Long-Term Environmental Goals
- 030 Climate Change
- 030 Sharp's Stance on Climate Change
- 032 TCFD-Based Information Disclosure
- O34 Greenhouse Gas Emissions Based on the GHG Protocol Initiative
- 035 Reducing Business Activity-Linked Greenhouse
 Gas Emissions
- 37 Product Life Cycle Assessment
- 037 Utilizing Renewable Energy
- 042 Reducing Logistics-Related Environmental Impact
- 043 Resource Recycling
- 043 Minimizing and Recycling Business Activity-
- 044 Expanding the Recycling of Used Products
- 047 Environmental Technologies That Contribute to a Sustainable, Recycling-Based Society
- 050 Effectively Using Water Resources
- 053 Safety and Security
- Sharp's Policy on Management of Chemical
- 054 Managing Chemical Substances Contained in Products
- Effective Management of Chemical Substances
- Used at Factories and Their Risk Management
 057 Release and Transfer of PRTR-Listed Substances
- 059 Managing Environmental Load into Air and Water Areas
- 061 Environmental Management
- 061 Putting Sustainable Management into Practice
- Developing Environmentally Conscious Products and Devices
- 065 Environmentally Conscious Products
- 066 Protecting Biodiversity
- 071 Biodiversity Protection
- 071 Material Balance
- 072 Calculation Standards for Environmental Performance Data

Management

074

075 Human Resources

- 075 HR Strategy (HITO-Based Management)
- 076 Human Resource Development
- Personnel System Conducive to Talent
 Development and Motivation Boosting
- 081 Developing Diversity Management
- 085 Activities to Support Work-Life Balance
- 087 Promoting Occupational Safety and Health
- 093 Human Resources Data

096 Efforts Related to Human Rights

- 096 Efforts Related to Human Rights
- 097 Labor-Management Relationship
- 097 Preventing Workplace Harassment

099 Promoting Supply Chain CSR

- Determining Procurement from the Standpoint
- of Providing Equal Opportunity and Fair
 Evaluation
- 101 Promoting CSR across the Entire Supply Chain
- Audits and Education to Ensure Full Compliance with the Subcontract Act
- 106 Responsible Minerals Procurement

108 Ouality

- 108 Ensuring Quality and Safety
- 10 Fostering Quality Experts
- 111 Ensuring Product Safety
- 113 Making Easier-to-Use Products

116 Customer Satisfaction

- 116 Enhancing Customer Satisfaction
- Enhancing Customer Satisfaction through After-
- Sales Service

121 Communication with Shareholders and Investors

121 Communication with Shareholders and Investors

123 For Local Communities

123 Contributing to the Community

Governance 128

129 Corporate Governance

129 Corporate Governance

132 Internal Control

- 132 Internal Control
- 133 Risk Management
- 133 Risk Management
- 134 Compliance
- 134 Compliance
- 135 Hotline for Compliance Issues
- 136 Compliance with Competition Laws
- Preventing Corruption in All Forms and Dealing Properly with Donations
- Preventing Corruption in All Forms and Dealing
- 138 Properly with Donations/Exclusion of Antisocial Forces
- 139 Management of Personal Information
- Appropriate Advertising and Promotion,
 Representation-Related Law Compliance
- 142 Tax Management Initiatives

.43 Innovation Management

- 143 Corporate R&D Initiatives
- L44 Intellectual Property Protection

145 Information Security

- 145 Information Security
- 146 Export and Import Control
- 146 Export and Import Control

Third-Party Verification 147

147 Third-Party Verification